

Policy Title	UC San Diego Department of Radiology Policy on Radiology Resident Trainee Remediation
Policy Category	Trainee
Policy Owner	
Pertinent Dates	September 5, 2020
Approved By	Alex Norbash
Related Information	Not applicable

Policy Statement

Should the Clinical Competence Committee (CCC) have sufficient concern about a radiology resident's progress to warrant intervention, recommendations should be made by the CCC to the resident's Program Director about the specific expectations that the resident should satisfy as well as a date by which these expectations should be fulfilled. The metrics upon which these decisions are made should reflect the most current version of the ACGME Milestones.

The Program Director must decide whether to accept, modify, or reject the CCC recommendations. Depending on the level of concern, the Program Director may present the resident with a Notice of Concern or a Probation, as per the *House Officer Policy and Procedure Document*. Failure to meet the goals set for the resident may lead to further action, such as issuing or extending the Probation, repeating a year, or barring graduation.

The resident should be apprised of these proceedings in a private meeting with the resident's Program Director. A witness should be present at this meeting, whether or not this is the Chair of the CCC.

The type of intervention will depend on the area or areas of concern. However, it is recommended that the resident seek out one or more personal mentors who are experts in these areas to provide recurrent and regular guidance and support. If appropriate, additional guidance could come from the *ABR Core Exam Study Guide*.

Before-and-after metrics should be obtained to facilitate an evaluation of progress, such as the assignment of *RadPrimer* or *RadExam* quizzes.

In addition, the CCC should hold regularly-spaced special meetings to gauge the resident's progress, including feedback from the resident's mentors, and with a final meeting occurring near or at the end-date originally specified by the CCC.